

CIIR

Annual Review 2003/4

iCD

Making development work

A woman wearing a pink headscarf and a pink top is speaking directly to the camera. She has a serious expression and her hands are raised near her chest. The background shows a dry, open landscape with several small, makeshift tents or shelters, suggesting a refugee camp or a settlement in a developing region. The sky is clear and blue.



Catholic Institute for
International Relations



In some countries CIIR is
known as International
Cooperation for Development

CIIR annual review 2003/4
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For full credits see inside back
cover.

Cover photos and photo
opposite: Women/children at
Ayaha returnee camp in
Somaliland, where CIIR/iCD
works with projects supporting
returning refugees.

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Making **development** work

'Development is not about helping people worse off than oneself, nor is it about "making people see" what they are missing.

'Development work is about questioning, challenging, stretching and reconstructing the world around us so that it fits us better and we fit it better.'

– Charlotte Weinberg, CIIR/ICD development worker

CIIR development workers: making development work



Some of the cast of
Nicaraguan soap opera
'Sexto Sentido'.

Charlotte Weinberg is one of over 80 CIIR/ICD development workers working in 11 countries throughout the world. She has been working in Nicaragua since January 2002 as an adviser on youth and gender issues with Puntos de Encuentro, an organisation that produces the only Nicaraguan soap opera shown on national television that tackles issues such as gender violence, drugs, HIV and AIDS, and teenage pregnancy.

Charlotte's role is co-editor and coordinator of the scripts, stories and messages developed in the TV series. This involves research and consultation with

relevant organisations and individuals. For example, on the theme of adolescence and growing up as a girl, she worked in collaboration with the project Entreamigas and a group of 14-year-old young women who helped design the story ideas and dialogues.

'My job is about developing approaches that challenge discriminatory attitudes and behaviour and reach marginalised and disaffected youth in ways that do not negate their own agendas, needs and desires,' says Charlotte.

During the year Charlotte also worked on Puntos de Encuentro's national campaign 'We need to be able to talk' – a strategy for creating an appropriate environment in which sexual abuse and HIV can be talked about, revealed and destigmatised so that young people have a chance to take care of themselves and each other.

'Development can be measured and achieved,' says Charlotte, 'and I have my own indicators to measure my development and the development of the work that we are doing. These have to do with how much I and the young people my work is aimed at feel in control of the decisions we make and the information we have access to, the judgements and risks we feel able to take and the way we feel we communicate and seek support when we need it.'

'Development is about creating an environment that values the different potentials in all of us; support systems that encourage and develop our self-belief; and ways to make changes that we can feel benefit our lives in the long term.'

– Charlotte Weinberg, CIIR/ICD development worker



'I believe in international solidarity. I believe that the world can and should be a better place.'

– Marysol Barbarro, a CIIR/ICD development worker with a teacher training institute in Peru

How CIIR works

CIIR's approach to sustainable development and the eradication of poverty involves a combination of skill-share and advocacy. Our development workers share their skills with partner organisations in 11 countries, aiming to strengthen the efforts of people as they work towards socially just development. Based on this experience and led by the views and concerns of our partners, we seek change at a local and international level to the unjust structures, policies and attitudes that exclude the poor.

Our aim is to turn people's rights – such as to health and education, housing, work, and freedom of expression and association – into reality. But this is not something we attempt on our own. Our approach is to support the empowerment of partner organisations so that they can find solutions that are appropriate to their needs, culture and context. For us, development is a process of mutual learning. We recognise that we are in this together – and that together, we can make development work.

Director's overview



Christine Allen
CIIR executive director

When I tell people I work for an organisation committed to tackling poverty and promoting sustainable development, they often react by talking about aid or humanitarian emergencies. It's not surprising that people think that way, but development is different, and CIIR/ICD works to tackle poverty and its causes in a much more long term way.

CIIR works through development workers who provide a means for partner organisations and the people they support to fulfil our mission: of having

life in all its fullness, and a life that they can exert some control over. It's a complex task, and there are few easy answers, but it can be achieved.

Development workers offer practical support and assistance to partners, and enable and encourage them to bring about practical change. Increasingly, development workers are also helping partners to find ways to affect change in policies which cause, maintain or exacerbate poverty and inequality. This advocacy work had previously been done only by CIIR in London, but our process of combining the two approaches is bearing fruit. We see more advocacy being undertaken by partners themselves with support from development workers and the engagement of CIIR/ICD staff. CIIR has continued its international advocacy agenda, but this is rooted in a close partner relationship.



This review gives you just a flavour of our work in the three regions of Latin America and the Caribbean, Africa and the Middle East, and Asia. Each section includes an illustration of the work of a development worker and a sample of other work across the region. Following the regional sections, there are also some examples of other advocacy and communications work. There is much more that we could have said, so please visit our website for more information, or you could sign up for our regular e-news service!

Development is not often in the media, and communicating it continues to be a struggle. Yet it is vital if we are to effectively tackle the poverty and inequality that exists in the world. This year we have sought to improve our communications. This has a dual purpose: to let people know about the organisation and our work, but more importantly, to increase awareness and discussion on the key issues and the perspective and concerns of our partners, and to encourage members and supporters to act for change.

We have been working on improving our website during the year (launched October 2004) and we aim to develop it further, especially to facilitate partner involvement and discussion on specific issues. We have revised *Interact*, our regular magazine, with favourable reactions. We are a member of the Trade Justice Movement and are

active in the organisation of churches' activity around the G8 summit in 2005.

It has been another busy year and I want to pay tribute to all the staff and development workers around the world who work with such dedication and professionalism. I also want to thank the Board members who give their time and expertise with generosity. I want to thank the members and supporters who provide financial support and active solidarity to CIIR and our partners.

CIIR has always worked with people of all faiths and none, but working with churches and faith groups is becoming more of a priority. As well as there being many opportunities, we cannot forget that it is an imperative for faith communities to actively respond to the poverty and injustice that exists in our world. This underpins our organisational values, which we finalised during the year – a process which came out of an earlier consultation with stakeholders, including country based staff and partners.

These values stress our commitment to partnerships and our concern for the poor and marginalised, especially for women, and affirm the faith roots which inspire and motivate the organisation's work to tackle poverty based in our concern for justice, peace and solidarity amongst peoples. These are words; to see how they translate into action – just read on.

Pictured opposite: CIIR/ICD development workers in Yemen Dr Ahmed Hamoud (left), Zahra Nouman (second left) and Hassina Mohamed Ali (right) with Yemeni counterpart Bahja Abdulla Essa, now head of the training department in the Hodeidah health office.



Joarlin (in wheelchair), a seven-year-old boy with spina bifida at the Los Pipitos centre in Condega, Nicaragua

Putting ideas into action



Nestor Pardo, a speech therapist from Colombia, has been at Los Pipitos, a centre in Condega, Nicaragua, founded and run by parents to provide support for their disabled children, since February 2003. The centre assists around 450 disabled children and their families through its community based rehabilitation strategy.

'My role within Los Pipitos Condega is to support the parents' committee and staff, giving them information about what is going on in the areas of special education and inclusive education around the world,' says Nestor. 'I try to give them new ideas to improve their work, but it's the parents who take the decisions.'

Nidia Torres, the coordinator of Los Pipitos, says: 'When we started the work of Los Pipitos 15 years ago there was nothing. It's as a result of lobbying

'Los Pipitos is a very interesting organisation because it is made up of parents and run by parents. Basically I help them put into action the ideas they have to help their children.'

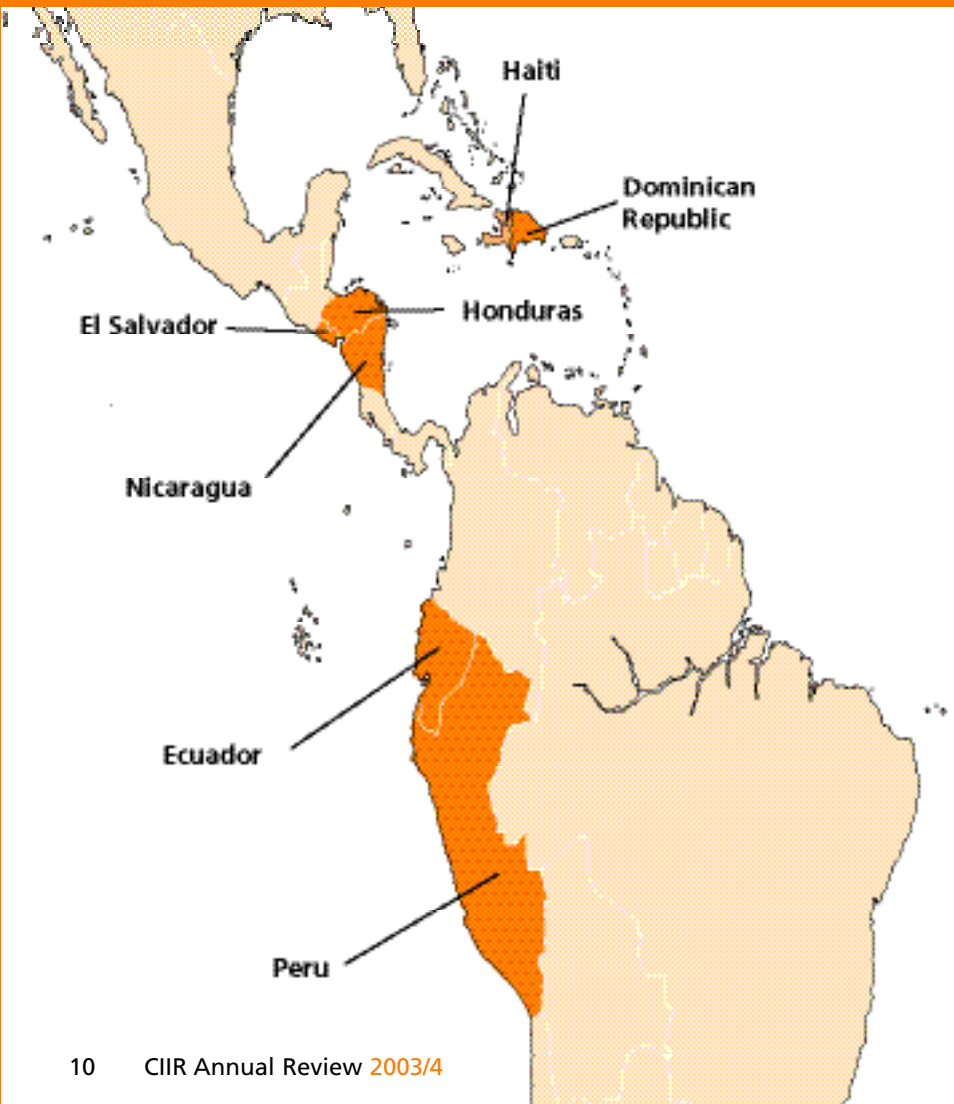
– Nestor Pardo, CIIR/ICD development worker

by the parents that the government understands the need for their children to go to school. We now have six educational resources here in Condega, and two classrooms for the deaf. That is a huge achievement.'

Nidia recognises the important role CIIR/ICD development workers have played in supporting and strengthening the organisation – and in particular, in sharing their skills with colleagues. Nestor is the third CIIR/ICD development worker to work with Los Pipitos since 1996, and all have been involved in training their counterparts. Nestor works directly with the centre's educational technician – 'the aim being that when I leave, I will have left my counterpart with some new tools of the trade to aid him in his work,' he explains.

Among these tools are ways of working with teachers and communities. 'Together we work with the Ministry of Education to train teachers who work in special education as well as ordinary teachers,' says Nestor. 'We want children [with special educational needs] to be integrated with their companions on a social, communicative level, on a daily basis. We want them to be another classmate – not the odd one out, the different child, but a child who is respected.'

As Nestor says: 'I think that disabled people now have a place in Nicaragua thanks to the work of Los Pipitos.'



CIIR/ICD in Latin America and the Caribbean

Dominican Republic – 10 development workers

El Salvador – 5 development workers

Honduras – 9 development workers

Nicaragua – 13 development workers

Ecuador – 12 development workers

Peru – 11 development workers

Figures are for development workers in post in March 2004. During the year, one development worker worked in Haiti; CIIR also undertook international advocacy on Haiti.



A woman member of CIIR/ICD partner organisation Coopasol, an organic farming cooperative in the Dominican Republic.

Objectives

CIIR/ICD works with partner organisations in Latin America and the Caribbean to:

- promote the local management and sustainable use of natural resources
- encourage greater environmental awareness and action to protect the environment
- improve income levels and quality of life for peasant farmers through sustainable agricultural practices
- improve the capacity of indigenous organisations to influence policy-makers and negotiate in favour of indigenous peoples' rights
- promote greater recognition of people's right to education in their own language and according to their traditions
- transform power relations between men and women with the aim of achieving equity
- increase participation by civil society in the development of democratic practices
- improve the capacity of civil society organisations to formulate and present proposals for change.

Highlights

from Latin America and the Caribbean

CIIR/ICD development workers contributed to continued good progress in the second year of CIIR's environmental vulnerability project in **Honduras**, **El Salvador** and **Nicaragua**. Achievements included a community reforestation programme in nine communities in the Nueva Segovia area of Nicaragua carried out with the partner organisation UNAG, and reductions in water pollution in communities in Honduras following the introduction of new water use and land management plans (working with partner organisation ODECO). In El Salvador, development worker Hans Joel worked with Fundación Maquilishuat (FUMA) to reduce pollution in lake Olomega and so reduce the presence of aquatic plants that were suffocating the fish population in the lake.

Development worker Ruth Escribano worked with Prolansate in **Honduras** to develop an environmental education programme for local communities. Prolansate manages several national parks in the region.



Farmers from CIIR/ICD partner organisation Coopasol, an organic farming cooperative in the Dominican Republic.

Development worker Florie de Jager-Meezenbroek worked in **Peru** with IDEAS, an organisation active in agroecology and sustainable rural development, to help design a training programme on gender equity (training was delivered to 571 women and 400 men) and help strengthen a network against family violence and child abuse.

Two women's organisations in **El Salvador**, Las Dignas and Flor de Piedra, developed communications strategies assisted by CIIR/ICD development workers Eva Aguilera and Azahara Villacorta. During the year Monica Calvo joined Flor de Piedra, while Angelica Valero began similar work with another woman's organisation, Las Melidas.

Development worker Julio Olivera developed an agroecology curriculum for the indigenous intercultural university UINPI in **Ecuador**, while Soazig Rouillard and Julien Hautier worked with partner organisation FEPP to assist and strengthen small rural producers.

Development workers Sara Garcia Tarrero and Adolfo Vidal worked with Asonapvsidah, an organisation in **Honduras** of people living with HIV and AIDS, to help establish an educational program directed at vulnerable groups including children and young people, and build the capacity of self-help groups working on HIV and AIDS prevention and counselling.



A literacy class run by CIIR/ICD partner organisation Oné Respe in the Dominican Republic.

Development worker Myriam Salazar worked with the Association des Paysans de Vallée in **Haiti** to train small farmers in producing organic fertiliser and using natural pesticides.

Development worker Susanne Perez worked with Pukllasunchis in **Peru** to provide training for 60 teachers from Yaurisque in intercultural education and communication and 60 from Huanquite on discrimination suffered by bilingual children.

In the **Dominican Republic**, development worker Alice Auradou helped a network of organisations devise a strategy for monitoring the participatory budget of the town council in Villa Gonzalez, including introducing a gender perspective into the municipal budget.

Development worker Stephanie Boyd worked with Guarango Cinema and Video to publicise to national and international audiences the environmental impacts of mining projects in **Peru**. (See page 25 for more on CIIR's advocacy and communications work.)

The computer lab at Amoud university in Somaliland



In the right place



Kenneth Njuguna is an information technology specialist from Kenya. He is based in Somaliland, but spent a few weeks on secondment to the Omaheke San Trust in Namibia (where another CIIR/ICD development worker, Ian Agnew, has been working since 2002).

In this short time, Ken helped update the office computer system, design and set up a website, and train a staff member in how to maintain it. Despite this, he says, OST – which works to promote the rights of the marginalised San people – was also ‘a great place for me to learn from’.

Ken’s open-minded approach is one that serves him well in Somaliland. ‘I am working with a

‘I got an invaluable lesson about my approach to work when I asked a colleague: If you keep trying something and it does not work the way you want it to, what do you do? The answer: Change the way you do it. As difficult as it is sometimes to embrace, change should be given a chance to help us improve our circumstances – in our work and personal lives.’

– Kenneth Njuguna, CIIR/ICD development worker

counterpart from Amoud community university,’ he explains. ‘I share my skills with him to make sure that he can sustain the IT projects and infrastructure that we will implement during my stay in Somaliland. In return, I find myself re-learning invaluable human relations lessons with a depth greater than any I experienced in the five years I spent in the corporate IT field.’

Ken also works with 33 local NGOs that have received donations of computer equipment from CIIR/ICD. He is assessing their needs and computer skills in order to ‘work towards solutions that will best suit the unique requirements of each of the organisations’. One of the local NGOs is the Activists Network for Disabled Persons (ANDP) in Hargeisa, which has ‘a tiny network of five desktop computers used for training more than 20 disabled students that attend classes in a single day’.

Meeting challenges like these is what makes Ken’s work so rewarding. ‘I remember a particular conversation I had with a colleague soon after I came to Somaliland,’ he says. ‘I had found myself in a moment of uncertainty about my decision to join development work earlier in the year. As my colleague talked about her calling, motivation and commitment, I realised that she was putting in words what had always struggled to express itself in my own heart. In that instant I knew that I was in the right place.’

CIIR/ICD in Africa and the Middle East

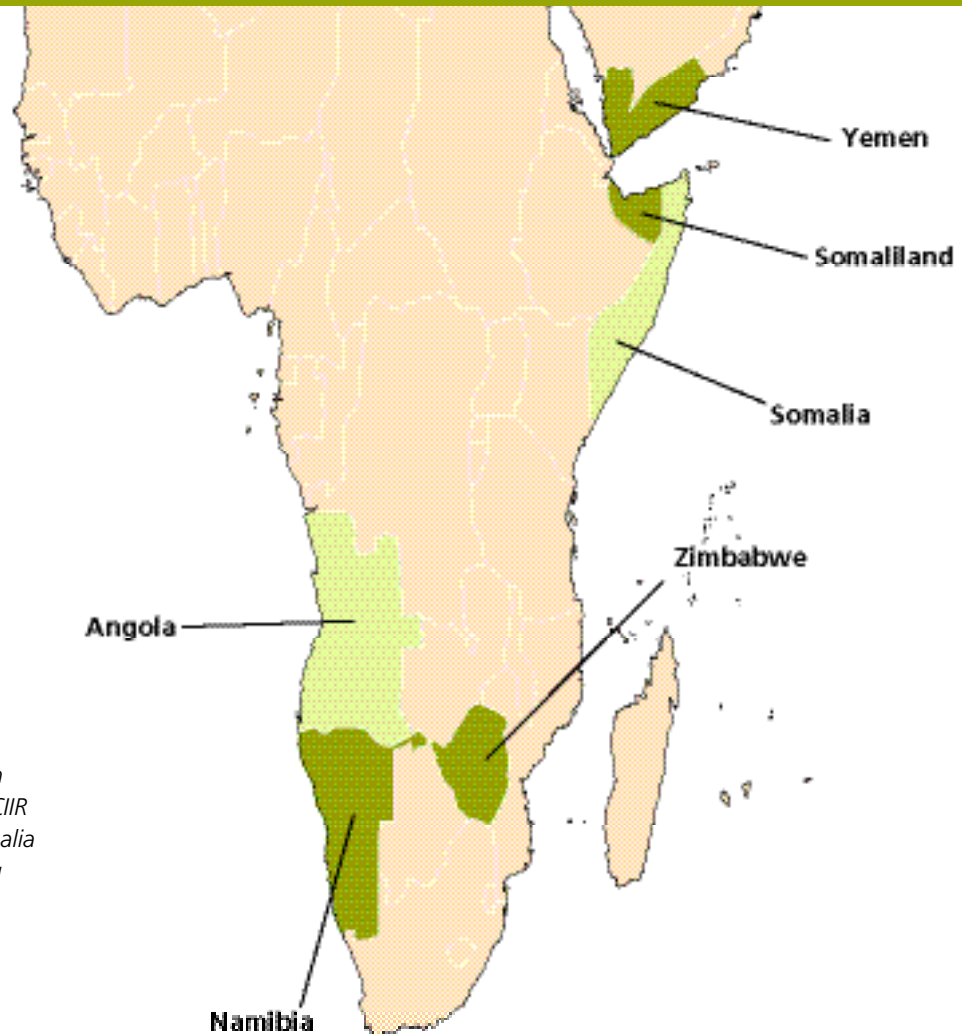
Yemen – 6 development workers

Somaliland – 9 development workers

Namibia – 7 development workers

Zimbabwe – 4 development workers

Figures are for development workers in post in March 2004. During the year, CIIR also undertook advocacy work on Somalia and Angola (as well as on issues facing the southern Africa region in general).





Boys playing table football outside the Rabassa health centre in Hodeidah, Yemen, where CIIR/ICD development workers provide training and support to midwives and health workers.

Objectives

CIIR/ICD works with partner organisations in Africa and the Middle East to:

- support the development of strong human-rights-based societies
- strengthen democratic structures and advocate for equitable policies
- promote the rights of women and support initiatives to enhance their quality of life
- support indigenous peoples in standing up for their rights
- raise awareness about and promote the rights of disabled people
- ensure accessible and sustainable health care
- respond to the challenge of HIV and AIDS
- promote a balanced and socially equitable information- and knowledge-based society
- improve the capacity of civil society organisations to represent the interests of, and provide services to, marginalised groups.

Highlights

from Africa and the Middle East

Development worker Anne Rimmer worked with the organisation Women's Solidarity in **Namibia** to promote awareness about rape and domestic violence by publishing pamphlets, participating in radio programmes, and providing training on gender equality, rape and violence for medical professionals, police, magistrates, women's groups, churches, communities and schools.

A health worker at the Jebin health centre in Raymah, Yemen – one of many health workers in Raymah trained by CIIR/ICD development workers.



CIIR/ICD development workers in **Yemen** continued to play a leading role in boosting the country's maternal and child health services, including training 22 community midwives, 18 female primary health care workers and 13 traditional birth attendants, providing in-service support and training to existing health staff, and supporting counterparts previously trained by CIIR/ICD in delivering further training.

CIIR/ICD partner organisation Batsirai, which provides HIV and AIDS services in **Zimbabwe**, began work with faith-based organisations on HIV and AIDS awareness. The work, assisted by development worker Patrick Nganzi, followed an exchange of experience with Ugandan HIV and AIDS organisations during the August 2003 CIIR/ICD regional meeting in Uganda which was attended by CIIR/ICD staff and partners from Namibia, Zimbabwe, Somaliland and Yemen.

In **Somaliland**, HIV and AIDS awareness raising forums and workshops held by CIIR/ICD development workers for politicians, media professionals, teachers and religious leaders, as well as parents and young people, has led to a noticeable change in attitudes towards people infected with HIV, replacing animosity with understanding and a degree of sympathy.



Sofia Jacobs, the first woman to be chosen as a chief by the San people in Namibia. The elections, held in June 2003, were facilitated by the Omaheke San Trust and CIIR/ICD development worker Ian Agnew.

Development worker Ian Agnew helped the Omaheke San Trust in **Namibia**, which promotes the rights of the marginalised San people, to grow in size from only one San staff member in 2002 to more than 10 at the end of 2003/4. During the year the Trust implemented programmes covering sustainable livelihoods, education, arts and crafts, and HIV and AIDS.

Development worker Mary Enright introduced a sustainable library system using both electronic and manual systems at Amoud university in Borama, **Somaliland**, and worked at Hargeisa university and Gandhi public library to increase access to books and reading materials.

In **Namibia**, development worker Forward Mlotshwa helped the National Federation of People with Disabilities increase the public profile of disability issues – including persuading the president of Namibia to be patron of a disability awareness building campaign, and successfully lobbying for sign language to be used for news bulletins on national television.

Community participation in planning and delivering health care in **Yemen** was supported by CIIR/ICD through training at district level and advocacy at national level. Training was provided for 70 community members of district health councils and local health committees and CIIR/ICD development workers made follow-up visits to trainees in their respective villages.

Development worker Yvette Lopez, part of a team of three development workers contributing to CIIR/ICD's capacity building programme for local NGOs in **Somaliland**, provided advocacy advice and support to human rights organisations and organisations working with marginalised groups including young people, people with disabilities and minority groups. (See page 25 for more on CIIR's advocacy and communications work.)

Women at a community meeting in Aileu, East Timor



Part of the community



Deirdre Nagle, a marketing adviser, is in East Timor for a year to work with local women's organisations, helping them to think about ways of improving and expanding their income-generating activities.

At first, Deirdre found it hard to gain the women's trust. 'Now when I enter the village they call me "mana boot" [big sister],' she says. 'I find this really difficult but also very endearing. The responsibility is huge, but it makes me feel part of the community. I realise I can never assimilate into these communities but I can have a role in their future.'

Part of that role is 'working with all of the community', not just the women. The men have seen the benefits of her work with the women 'and now take an active interest and ask for advice in their own activities'.

'Working with a community to the point where an idea can be implemented takes time and patience – but seeing a community empowered from their own actions and initiatives gives me the motivation to continue.'

– Deirdre Nagle, CIIR development worker in East Timor

In one example, in the village of Aileu, the introduction of fish farming – usually a male-oriented activity – 'has brought the people, men and women, together'. Deirdre explains: 'From the moment we got there with the fish, the women took my hand and we walked over an hour down the valley to where the ponds were dug. The women have now decided to have a garden there and plant different vegetables. They are now planning to use local technology and produce to make fish food to increase the sustainability of their activity.'

In addition to advising on particular projects, Deirdre hopes to pass on her skills in marketing and networking. 'At the moment the communities have come together to form a marketing committee,' she says. 'It is hoped that over time this committee will be able to represent them and provide for the needs of the communities independently.'

Deirdre also accompanies community members in meetings with government departments such as the ministries of industry, agriculture and health. As she says: 'Exposure to how to find solutions to situations and use their own initiative is essential for the development of local communities.'

For Deirdre, development is not about providing solutions to problems, but building people's confidence to find their own solutions.

CIIR in Asia

East Timor – 4 development workers

Figures are for development workers in post in March 2004. CIIR also co-manages, with the South East Asian Committee on Advocacy (SEACA), a programme of advocacy capacity building for civil society organisations in Burma, Thailand, Cambodia, Vietnam, the Philippines, Malaysia, Indonesia and East Timor.





CIIR's women's advocacy officer in East Timor, Ivete d'Oliveira (left), with the head of East Timor's Office for the Promotion of Equality, Maria Domingas Fernandes.

Objectives

CIIR works with partner organisations in Asia to:

- develop a strong civil society in the countries of the region
- strengthen the ability of civil society organisations to speak out effectively for the rights of poor and marginalised people
- ensure broader participation by women in civil society, in administrative structures, and in political life
- empower organisations to manage and implement their own development projects
- promote reconciliation in East Timor and in other communities in the region that have experienced or are experiencing conflict.

Highlights

from Asia

CIIR's women's advocacy officer in **East Timor**, Ivete d'Oliveira, was a leading trainer in gender mainstreaming workshops organised by the Office for the Promotion of Equality. The workshops are being given to all government departments to ensure that the needs and interests of women are integral to government policies and practices.

The South East Asia Committee on Advocacy's programme of advocacy training and capacity building included training 84 staff members of civil society organisations from across **South East Asia** in advocacy strategy and techniques, and publishing a handbook on advocacy in English and Bahasa Indonesia. Grassroots advocacy workshops were also held in all eight countries. During the year participating organisations conducted advocacy campaigns in their countries, such as those by youth organisers working with indigenous peoples in Malaysia, and groups working with people with AIDS in Ho Chi Minh.

Development worker Emily Roynestad worked with REDE, the **East Timorese** women's network, to help the network build its capacity to represent women and promote women's interests. As a result REDE now has a clearer vision, an improved structure and organisational plan, and better financial and administrative systems.

CIIR's women's advocacy officer, Ivete d'Oliveira, took a key role in helping **East Timorese** women prepare for a special hearing at the country's truth commission (CAVR) on women's experience during the country's occupation by Indonesian forces. Ivete helped the women to prepare a report and presented the findings at the hearing, which included heart-rending testimonies from women victims of violence.

CIIR development worker Emily Roynestad outside the offices of REDE, the East Timorese women's network.

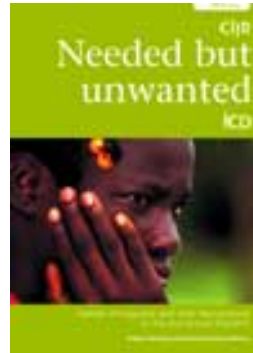


Other work in 2003/4

CIIR/ICD development workers work in partnership with local organisations to strengthen their capacity to bring about practical change in a sustainable way. But this work is not just about sharing skills. We also support our partners in their advocacy work, and draw on their concerns to inform our own advocacy at national and international levels.

For CIIR, development is not just about changing lives, but also about changing minds. Our development workers work to strengthen the ability of partners to advocate for change, while our international advocacy seeks to raise public awareness and influence decision-makers to tackle the causes of poverty.

Communication – through our media work, website and fortnightly e-mail newsletter, and publications such as our quarterly magazine *Interact* – is vital. By getting our message out to our members, supporters and the wider public, we aim to promote international solidarity, reflection and development awareness.



Highlights

CIIR worked with a coalition of British agencies to increase awareness of the situation in Haiti. A CIIR report, *Haiti 2004: A nation in crisis*, included recommendations for international action to assist Haiti to build a better future for its people. CIIR also organised a photo exhibition, *Haiti: Behind the headlines*, revealing the realities of life for people in one of the poorest countries in the world.

CIIR partner organisations campaigned throughout the year to promote the rights of Haitian immigrants and their descendants living in the Dominican Republic, with a notable success being a test case confirming the right to Dominican nationality of children of Haitian parentage born in the Dominican Republic. CIIR also published *Needed but unwanted*, an influential study of Haitian immigrants and their descendants in the Dominican Republic.

CIIR commissioned and published an important study on the extent to which women and gender issues are included in poverty reduction strategies. Focusing on experience in Nicaragua and Honduras, the report contains crucial lessons for tackling women's poverty in Central America and beyond.

CIIR's environmental advocacy project drew on the experience of CIIR/ICD partners in Latin America and the Caribbean to promote sustainable agriculture as a key livelihood strategy that can contribute to the reduction of poverty and help protect the environment. A CIIR Comment on environmental vulnerability, a faith reflection highlighting the responsibility of Christians for stewardship of the environment, and a leaflet on genetically modified crops were prepared for publication later in 2004.

CIIR continued to support initiatives which address the rights and welfare of farm worker communities in southern Africa. We jointly published with the Farm Community Trust of Zimbabwe a lobbying document on the situation of commercial farm workers in Zimbabwe, and followed this up with a CIIR Comment on land reform in southern Africa.

CIIR held a successful launch for the book *Somalia – the untold story*, a groundbreaking examination of the impact of the civil war on Somalian women. The book was co-edited by CIIR's Judith Gardner and co-published with Pluto Press.



CIIR brought together participants from across southern Africa in a symposium exploring ideas for the way forward for the region, and published a report, *Futures for southern Africa*, and a CIIR Comment, *Whatever happened to the post-apartheid moment? Past hopes and possible futures for southern Africa*.

CIIR continued to work closely with Angolan partners and with the British Angola Forum to raise concerns about Angola's fragile peace at UK government and parliament level.

CIIR's Asia research and advocacy programme, based in Manila, published a book on the role of faith-based groups and non-governmental organisations in promoting peace and development in Papua and Mindanao. It also conducted research on NGO good practices in Indonesia, Cambodia and the Philippines and on NGO approaches to poverty reduction. During the year, CIIR began to develop a programme of work on Papua, and took the initial steps to set up a three-year regional peace and conflict programme.

Finances



Esnín, a seven-year-old girl at Los Pipitos, Condega (see story on page 9).

During the year CIIR has maintained income levels despite some operational difficulties. We are alert to possible future funding difficulties, and are taking steps to improve fundraising planning and coordination to ensure our income is not affected.

Levels of expenditure on senior management and administration remain consistent with good practice in the sector, and a comparison of senior staff in the sector indicates costs are on the low side. Training of in-country staff on a new computerised accounting package has continued and skill levels are increasing.

CIIR has restricted and unrestricted reserves. Restricted reserves are those funds that have been earmarked to provide for future activities. CIIR's policy on unrestricted reserves is to aim for a position in which the organisation holds a level equivalent to at least two months' running costs. As part of this policy, £75,725 was transferred to unrestricted reserves in this financial period. The 2004 budget target for reserves was met in the financial year to March 2004. The directors continue to review CIIR's level of reserves on an annual basis.

CIIR undertakes an annual assessment of risks faced by programmes and the organisation overall. The main risks identified are funding and other external factors, while within the programmes security continues to be a major issue.

CIIR is managed by a Board of Directors with two subcommittees. The Finance and Administration committee is responsible for planning, budgeting, reviewing actual performance, financial control and other financial matters including fundraising. The Nominations and Remunerations committee deals with Board recruitment, human resources and remuneration issues. Revisions to CIIR's Memorandum and Articles were agreed by the membership and approved by the Charity Commission, except for the charitable objects which are still subject to Charity Commission approval.

A summary of CIIR's finances for the year ended 31 March 2004 is given overleaf. CIIR's financial statements for the year ended 31 March 2004 have been audited by the independent auditors, Appleby & Wood. A copy of the full audited accounts is available on request from CIIR.

Where did the money come from?

Total income: **£4,435,826**

Department for International Development (DFID) Partnership Programme Agreement	53%
Community Fund	13%
Comic Relief	6%
Membership, donations, sales and others	6%
European Commission	5%
DFID South East Asia	4%
Agency for Personal Service Overseas (APSO)/Development Cooperation Ireland (DCI)	4%
Catholic Agency for Overseas Development (CAFOD)	3%
Christian Aid	2%
Fund for International Development (OPEC – Organisation of the Petroleum Exporting Countries)	1%
Kairos, Canada (Canadian Ecumenical Justice Initiatives)	1%
Social Fund for Development (World Bank)	1%
Trocaire	1%

Acknowledgements

CIIR wishes to thank all those who made donations to our work in the financial year 2003/4.

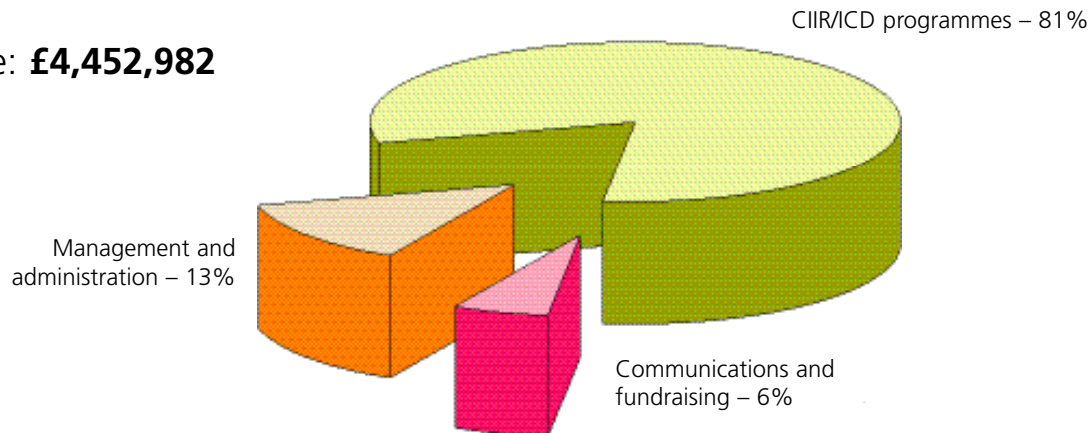
The agencies listed opposite (left) donated more than £20,000. The agencies and individuals listed below donated more than £1,000:

Bethlehem Fathers	Misereor
Canadian Catholic Organisation for Peace and Development	Missionary Society of St Columban
Caritas Aotearoa New Zealand	Nordic Africa Institute
Columban Sisters	Oxfam
Corcoran, Sam and Helen	Passionists
Davies, Revd Canon P	Penarth CIIR Support Group
Dominican Generalate	Society of Jesus
Fuller, R C	Society of the Holy Child Jesus
Haskins, C and G	Society of the Sacred Heart
Institute of the Blessed Virgin Mary	Taylor, Rt Revd Maurice
Ireland Aid to Timor	Wild Rose Trust
Keane, Marie-Henry, Dominican Generalate	Wooding, Philip

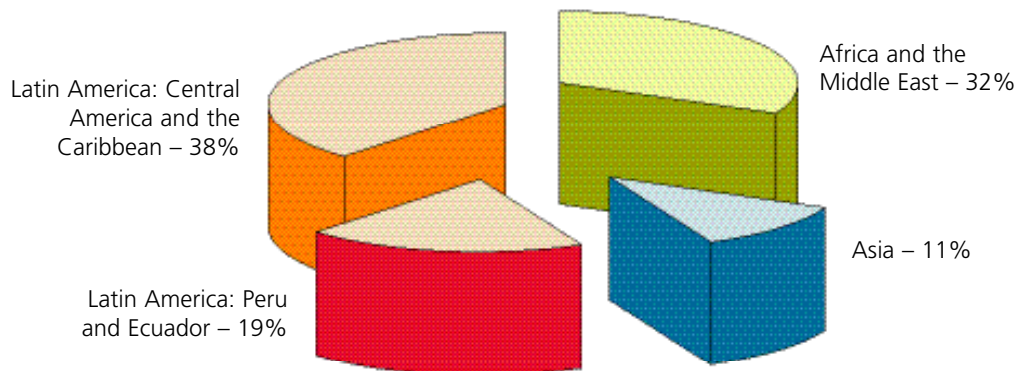
CIIR would like to thank all our supporters, some of whom did not wish to be publicly acknowledged.

Where was the money spent?

Total expenditure: **£4,452,982**



Expenditure on programmes: **£3,623,494**



People and places

Directors

Timothy Chambers (treasurer)

Rick Davies

Max Figueiredo (vice chair)

George Johannes (resigned 17 Oct 2003)

Phil King

Jane Leek (vice chair)

Brenda Lipson

Sue Lucas

Helena Molyneux (chair)

Rosemary Read

Dennis Sewell

Graham Young

Senior staff

Christine Allen (executive director)

James Collins (director of finance and administration)

Mary Garvey (programmes director, appointed 22 Sep 2003)

Dennis Hawes (programmes director, retired 31 Oct 2003)

Nick Sireau (communications manager)

Country offices

CIIR/ICD country offices are staffed by nationals of those countries.

Dominican Republic

Country representative: Sonia Vasquez

East Timor

Country representative: Antonia Velasco

Ecuador

Country representative: Luis Camacho

El Salvador

Country representative: Carmen Medina

Honduras

Country representative: Xiomara Ventura

Namibia

Southern Africa programme manager: Nathaneal Aresheb

Nicaragua

Country representative: Patricio Cranshaw

Peru

Country representative: Dina Guerra

Somaliland

Country representative: Adan Yousuf Abokor

Yemen

Country representative: Abdulla Al Syari

Zimbabwe

Programme coordinator: Cathrine Chirima



Jama Ibrahim Awil (standing), programme officer, and Osman Ahmed Abdi (seated), chairperson of CIIR/ICD partner organisation ANDP in Somaliland (see story on page 15).

CIIR annual review 2003/4

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In some countries CIIR is known as International Cooperation for Development (ICD).

In this annual review, CIIR/ICD is used for work in Africa, Yemen, Latin America and the Caribbean. CIIR is used for international work, and work in South East Asia.

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Maps (pages 10, 16 and 22): Peters Projection World Map
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Making development work

The Catholic Institute for International Relations (CIIR) is striving for a just world where people can have life in all its fullness, where human rights are respected, where all have their basic needs met and exert control over their lives.

We work with people and partner organisations to tackle poverty and exclusion and to bring about lasting change in policy and practice. We work for effective, sustainable development with people of all faiths and none.

CIIR is strengthened by over 1,500 members and supporters who are concerned and active on issues of international justice and development. To find out more about how you can join us in making development work, please visit our website or contact:

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e-mail ciir@ciir.org

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